Background Information

Aruba Ports Authority N.V. ("APA") is a state-owned enterprise responsible for the operation, management, and development of the Port of Aruba. APA and its subsidiary company, Aruba Ports Development N.V. ("APD") , operates under the regulatory framework of the Civil Code of Aruba, the Corporate Governance Code Aruba, and the Articles of Association of APA and APD. APA employs approximately 80 staff members and reports on its activities and finances to the Supervisory Board and the General Meeting of Shareholders (Algemene Vergadering van Aandeelhouders, "AVA").

On behalf of APA, Deloitte Dutch Caribbean is seeking candidates for the position of:

Internal Auditor

The Role

As Internal Auditor, you will provide independent and objective assurance and advice on governance, risk management, and internal control within APA. The role is assurance-focused and advisory in nature, without operational or management responsibilities. You will report hierarchically to the CEO and functionally to the Supervisory Board via the Audit Committee. You will help strengthen internal control and contribute to the sound, transparent, and accountable management of a government-owned company.

Key Responsibilities

You will develop and carry out a risk-based annual audit plan and perform financial, operational, and compliance audits. You will assess the design and effectiveness of internal controls and administrative procedures, and review the quality and reliability of financial and other management reports. In addition, you will identify key risks, translate your findings into practical recommendations, and report to senior management and the Supervisory Board. You will also monitor the follow-up of audit recommendations and advise management on risk management, compliance, and internal control matters.

Your Profile

You hold a Master's degree, preferably in Accounting, and a completed RA, CPA, AA, RO, or CIA qualification. You bring a minimum of 5 years of relevant audit experience, including experience with (internal) financial audits and government-owned or regulated entities. You have strong knowledge of internal control frameworks such as COSO, risk and compliance matters, and relevant laws and regulations, including corporate governance rules. You have experience reporting to senior management and an audit committee or supervisory board. You are analytical, accurate, and objective, and you act with integrity and independence. You communicate findings clearly and with confidence, have strong interpersonal skills, and are able to work autonomously under pressure. An affinity for port operations and asset-intensive environments is a plus. You are fluent in English and Dutch, both verbally and in writing. Knowledge of Papiamento is a plus.

The Offer

APA offers appropriate remuneration in accordance with APA's applicable guidelines. The Internal Audit position is a full-time role based on a 40-hour working week.

Application Procedure

Deloitte Dutch Caribbean will facilitate this application procedure on behalf of APA. For further information, please contact Ms. Andreina Koolman, Business Analyst at Deloitte Dutch Caribbean, via hrm@deloitte.cw or by telephone at (+297) 593 0006. Please email your application letter and CV before November 11, 2026 to hrm@deloitte.cw. You will receive an acknowledgement of receipt within three working days. An assessment and a security screening may form part of the selection procedure. Your application will be treated in strict confidence.