

Aruba Ports Authority N.V. (APA) aims to provide a safe, efficient, accessible transport system that guarantees the mobility of people and goods and contributes to economic development and (cruise) tourism. APA manages both the port in Oranjestad and the port in Barcadera. APA is an organization with ambitious plans for the future and is looking for candidates for the position:

PILOT BOAT OPERATOR

Primary duties & responsibility:

The Pilot Operator is responsible for operating the pilot boats, safely transporting pilots and supplies, performing other transferring (mooring) activities and small maintenance activities of the pilot boat.

Qualifications:

Prospective candidates should meet the following requirements:

- ❖ EPB or equivalent;
- ❖ Technical and practical knowledge of the field;
- ❖ Knowledge of radiotelephony, inland shipping regulations and signals;
- ❖ Knowledge of maintenance activities;
- ❖ Knowledge of and application of regulations regarding safety, the environment, etc.;
- ❖ Insight into relevant organizational and functional relations;
- ❖ Problem solving skills;
- ❖ Planning and organizing skills;
- ❖ Communication and interpersonal skills;
- ❖ Team oriented;
- ❖ Strong work ethics;
- ❖ Stress resistant;
- ❖ Oral and written skills in Papiamento, Dutch and English. Spanish is preferable;
- ❖ 2 years' experience in a similar position;
- ❖ Sailing license (Kleinvaarbewijs) Aruba;
- ❖ First aid certificate and swimming certificate.

Working conditions:

APA offers competitive employment conditions and a challenging position in a dynamic organization.

Information and application:

If you are interested in this position and think that you meet the qualifications, please send your application letter and curriculum vitae to the attention of our Human Resources Manager, Ms. Jo-anne Croes at hr@arubaports.com by February 14, 2026.