

Aruba Ports Authority N.V. (APA) aims to provide a safe, efficient, accessible transport system that guarantees the mobility of people and goods and contributes to economic development and (cruise) tourism. APA manages both the port in Oranjestad and the port in Barcadera. APA is an organization with ambitious plans for the future and is looking for candidates for the position:

(JUNIOR) PILOT

Primary duties & responsibility:

The (Junior)Pilot has conduct of a ship and is responsible for providing pilotage and berthing services, ensuring the safe and effective movement of ships entering and departing the port, including berthing and unberthing of the ships and ship movement within the port. The Pilot also provides functional leadership to the trainees.

Qualifications:

Prospective candidates should meet the following requirements:

- ❖ HBO degree in the Maritime field;
- ❖ Minimum 3 years experience as chief mate or equivalent;
- ❖ Insight into relevant organizational and functional relations;
- ❖ In-depth knowledge and understanding of local waterways and port operations;
- ❖ In-depth knowledge of relevant safety regulations;
- ❖ Knowledge of radiotelephony, inland shipping regulations and signals;
- ❖ Knowledge in mooring and towing operations;
- ❖ Excellent navigational skills and situational awareness;
- ❖ Advisory skills;
- ❖ Analyzing skills;
- ❖ Problem solving skills;
- ❖ Coordination skills;
- ❖ Planning and organizing skills;
- ❖ Decision making skills;
- ❖ Excellent communication and interpersonal skills;
- ❖ Stress resistance and ability to make decisions under pressure;
- ❖ Oral and written skills in Papiamentu, Dutch and English, Spanish is a pre.

Working conditions:

APA offers competitive employment conditions and a challenging position in a dynamic organization.

Information and application:

If you are interested in this position and think that you meet the qualifications, please send your application letter and curriculum vitae to the attention of our Human Resources Manager, Ms. Jo-anne Croes at hr@arubaports.com by March 21, 2026.