

Aruba Ports Authority N.V. (APA) aims to provide a safe, efficient, accessible, and inter-modal transportation system that ensures the mobility of people and goods and contributes to the economic development and cruise tourism of Aruba. APA manages and exploits the ports in Oranjestad & Barcadera and currently employs around 75 people. APA is ISPS compliant and a drug free workplace and is looking for candidates for the management position of:

FINANCIAL MANAGER

Position:

As a key member of the management team, the Financial Manager will report to the Managing Director and assumes a strategic role in the overall financial management of the company. The Financial Manager will have primary day-to-day responsibility for planning, implementing, managing and controlling all financial-related activities of the company. This will include direct responsibility for accounting, finance, forecasting, strategic planning, job costing, legal, property management, deal analysis and negotiations, investor relationships and partnership compliance and private and institutional financing.

Primary Responsibilities:

- The efficient and responsible management of the company's financials;
- Advise on all APA business and financial aspects;
- Assist with high-level decisions about vision, policy, and strategy;
- Manage the company's fiscal activity, including budgeting, reporting, and auditing;
- Prepare and present monthly, quarterly, and annual report to the Managing Director and the supervisory board;
- Protect and preserve the critical assets of the organization and accurately report on the financial position and operations to internal and external stakeholders;
- Assure legal and regulatory documents are filed and monitor compliance with laws and regulations;
- Identify and address financial risks and opportunities for the company;
- Responsible for the financial reporting and budgeting team;
- Lead the digitalization and automation of the financial processes of the organization;
- Assist/attend board meetings upon request of the board.

Qualifications and Requirements:

- Master's degree in accounting or finance or equivalent;
- Minimum of 7 years financial management experience with at least 5 years in an upper management position;
- Excellent analytical and quantitative skills;
- Strong interpersonal, leadership and management skills;
- High level of integrity and dependability with a strong sense of urgency and resultsorientation;
- Ability to work accurately under pressure and to deadlines;



- Affinity with corporate governance;
- Knowledge of organizational and process management;
- Willing and able to work flexible hours when needed;
- Excellent communication and negotiation skills;
- Proficient in MS Office, Sage, and other accounting software;
- Strong Affinity with digitalization and technology savvy mentality;
- Fluent in Business English, Dutch and Papiamento (verbal and written).

Prospective candidates should submit their curriculum vitae along with a cover letter before the deadline of September 5, 2023, to the attention of the Managing Director, Mr. Marc F. E. Figaroa, via email <u>hr@arubaports.com</u>.

