

Aruba Ports Authority N.V. (APA) aims to provide a safe, efficient, accessible transport system that guarantees the mobility of people and goods and contributes to economic development and cruise tourism. APA manages both the port in Oranjestad and the port in Barcadera. APA is an organization with ambitious plans for the future and is looking for candidates for the position:

Legal & Compliance Officer

Position:

The Legal & Compliance Officer is responsible for preventing, limiting and mitigating legal and resulting risks to the organization and makes an overall contribution to the organizational objectives. Additionally, advice management on the company's compliance with laws and regulations through detailed reports. Create and manage effective action plans in response to audit discoveries and compliance violations.

Primary duties & responsibility:

- The Legal & Compliance Officer reports to the CEO with regard to the usefulness and results of legal advice, plans, initiatives and reports and their alignment with other policy areas;
- Strategic policies, legal frameworks and other codes and guidelines provide guidelines for the work to be performed;
- The Legal & Compliance Officer makes decisions about advising on (strategic) legal matters and when compiling legal reports;
- The Legal & Compliance officer ensure that the organization complies with internal and external policies and procedures;
- Create and manage effective plans in response to audit discoveries and compliance violations in law.

Qualifications and Requirements:

- Master's Degree in Law with at least 5 years of experience in similar position
- Broad or specialized knowledge in the legal field;
- Insight into social, financial, economic, technical, legal or political-administrative matters in a broader context than just one's own field of work;
- Skills in developing, propagating and defending legal positions and advice;
- Analytical and problem solving skills;
- Planning and organizing skills;
- Independent, objective and integer;
- Excellent verbal and written communication skills in English, Dutch and Papiamentu.

Prospective candidates should submit their curriculum vitae along with a cover letter before the deadline of November 18, 2022, to the attention of Human Resources, Ms. Jo-anne Croes, via email hr@arubaports.com.